

## SMART GOALS to Help You Evaluate Your Summer Program

### Setting Goals

- ✓ Begin with a thorough self-assessment. Think about the overall goals of your program and what outcomes you hope to achieve by the end of the summer.
- ✓ Consider your program design, the skills of your staff, and the needs of the youth you will serve
- ✓ Think about what it would look like for your program to be working towards your goals
- ✓ Determine how you will know that you have accomplished the goals of your program

**Remember: A good goal should stretch your program, but it should not be impossible to achieve.**



### Sample SMART Goals Using Quantitative Analysis

- 80% of youth participants will increase their literacy skills by 10% as measured by the practice ELA/Literacy PARCC Assessment by the end of summer. Growth will be measured looking at pre and post test results of the practice PARCC Assessment.
- 70% of youth participants will be able to identify, manage and appropriately express emotions and behaviors by the end of summer. Youth ratings will be measured via end of summer youth development surveys.
- 75% of families will volunteer for a minimum of one hour during the summer program. Participation will be tracked via volunteer sign-in sheets.

### Sample SMART Goals Using Qualitative Analysis

- By the end of summer youth grades 6-8 will build leadership skills and facilitate one youth-led activity. 75% of these participants will show leadership development as measured by youth focus group discussion of what they learned, how they feel about what they have learned, and what they'll do because of their participation in the program.
- 75% of participants will be more skilled and confident in their ability to create an end of summer project. We will track the number who successfully create projects. Teachers and mentors will keep notes and record their observations.
- 60% of participants' families will be interviewed to understand program satisfaction and to gather program improvement suggestions during the last two weeks of the program.